

ENGAGE GLOBAL

PREDICTABLE PAY PLAN

1. ENROLLMENT BONUSES

BONUS NAME	ACCOUNT TYPE	PERCENTAGE
Direct Bonus	Advocate / Customer	20%
All of It Bonus	Preferred Customer	100%

3. FAST START BONUSES

Rank	< 30 Days	31 - 60 Days	> 60 Days
Liberty 1	\$200	\$100	\$100
Liberty 2	\$400	\$300	\$200
Liberty 3	\$1,200*	\$900*	\$600*

2. CUSTOMER RESIDUAL COMMISSIONS

CUSTOMER RANK	PQV	PERCENTAGE
Advocate	1 - 499	10%
Emerald	500 - 999	15%
Sapphire	1,000 - 1,999	20%
Ruby	2,000 - 2,999	25%
Diamond	3,000+	30%

4. MENTOR BONUSES

Rank	< 30 Days	31 - 60 Days	> 60 Days
Liberty 1	\$100	-	-
Liberty 2	\$200	\$100	-
Liberty 3	\$600*	\$300*	-

5. TEAM RESIDUAL COMMISSIONS

TEAM RANK	PQV	ACTIVE LINES	LEADERSHIP	OQV	MAX % FROM ONE LEG	MAX OQV FROM ONE LEG	FIXED COMMISSION
Liberty 1	100	3	-	1,500	50%	750	\$150
Liberty 2	100	3	-	3,000	50%	1,500	\$300
Liberty 3	100	3	-	6,000	50%	3,000	\$600
Freedom 1	100	3	2-L1	10,000	40%	4,000	\$1,000
Freedom 2	100	3	2-L3	20,000	40%	8,000	\$2,000
Freedom 3	100	3	2-L3	50,000	40%	20,000	\$5,000
Legacy 1	100	3	2-L3	100,000	40%	40,000	\$10,000
Legacy 2	100	3	2-L3	250,000	40%	100,000	\$20,000
Legacy 3	100	3	2-L3	450,000	40%	180,000	\$32,000

*The Liberty 3 Fast Start and Mentor Bonuses require the new Advocate to maintain a Liberty 3 rank for two consecutive months to earn the full bonus. The first half of the bonus will be paid the first month Liberty 3 is reached and the second half of the bonus will be paid the following month if Liberty 3 is maintained.

*Total Commission payout is capped at 45% of company monthly OQV.

*The All Of It Bonus will not exceed the amount of the new Preferred Customer's first ECO up to a maximum of 150.

*Active Lines reference the enrollment tree. Leadership requirements reference the placement tree.

*Mentor incentives are paid to the enroller. In order to earn the Mentor Incentives, the enroller must be at the same rank as the enrollee or higher.

*PQV does not count towards OQV.